

UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD

PENSKE TRUCK LEASING CO., L.P.  
Employer/Petitioner

and

Case 16-UC-270864

GENERAL DRIVERS, WAREHOUSEMEN  
AND HELPERS LOCAL 745  
Union

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Order dismissing the petition is denied as it raises no substantial issues warranting review.<sup>1</sup>

LAUREN McFERRAN,	CHAIRMAN
MARVIN E. KAPLAN,	MEMBER
JOHN F. RING,	MEMBER

Dated, Washington, D.C., September 22, 2021.

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<sup>1</sup> In denying review, we note that it is undisputed that the Petitioner has recognized and bargained with the Union as the representative of the two-facility unit since at least 2005. Under these circumstances, we are unpersuaded by the Petitioner's argument that this bargaining history should be given less weight based on alleged uncertainties regarding the unit's origins. Moreover, we agree with the Regional Director's conclusion that the Petitioner failed to satisfy its burden to show recent and substantial changes sufficient to warrant disregarding that bargaining history in the circumstances presented here. See *Batesville Casket Co.*, 283 NLRB 795, 797 (1987).

In light of the foregoing, Member Ring finds it unnecessary to pass on the Regional Director's community-of-interest analysis.